

**MEDICAL LABORATORY TECHNICIAN PROGRAM
ESSENTIAL FUNCTIONS RELEASE FORM**

ESSENTIAL FUNCTIONS

Student must be able to lift a minimum of 25 pounds from floor to a table, and from a table to an overhead shelf, as well as carry a minimum of 25 pounds.

Student must possess adequate mobility to move through out the laboratory, classroom, clinic, hospital, patient phlebotomy draw stations and patient rooms, including navigating around patient beds.

Student must have sufficient visual acuity to perform duties in the laboratory including, but not limited to, microscopic and macroscopic analyses and observations, reading small print in manuals, test kit inserts, and on instrument monitors. Student cannot be colorblind.

Student must be able to verbally communicate and write in English with patients, instructors, laboratory personnel, and other members of the health care team.

Students need fine motor skills and eye-hand coordination to successfully perform laboratory tests including manipulating microscope controls, pipetting, and performing streaking and colony isolation on microbiology plates.

Students must maintain good hygiene with a neat clean appearance and health problems must be under control.

Student must be able to maintain their focus and recognize and respond appropriately to emergency and other non-routine situations, work efficiently under pressure and work in a distracting environment (i.e., noise level, many activities)

Any student with a disability has a right to request accommodations. It is the student's responsibility to contact the Student Services office; a representative will recommend appropriate accommodations to the course instructor and his/her supervisor. The instructor and supervisor will identify with the student which accommodations will be arranged.

Applicant Name _____

Date _____

_____ I have read and understand the Essential Functions.

_____ I have had an opportunity to ask questions about this material, and have had those questions answered to my satisfaction.

_____ I am able to perform all Essential Functions.

Applicant Signature _____

Date _____