



Central

COMMUNITY
COLLEGE



Maximizing Student & Community Success

STRATEGIC PLAN

2015-2020

Goal 1

Student Retention & Success



Improve student retention and success by improving learning and student support, increasing degree completion, implementing a first-year experience program, and advancing environmental literacy and sustainability education.

1.1

Improve Learning by Strengthening Instruction and Curriculum utilizing Assessment of Student Learning to Guide Academic Planning and Professional Development

1.2

Increase Degree Completion with Clear Educational Pathways, a Focus on Key Course Completion, and Academic Advising for Student Success

1.3

Improve Student Support to Close Achievement Gaps

1.4

Develop and Implement a First-Year Experience Program for CCC Students

1.5

Advance Environmental Literacy, Sustainability Education, and Engagement



Goal 1

Goal 2 Growth Management

Increase institutional growth and stability through efficient program, enrollment, and fiscal management.



2.1

Explore and Develop New Career Pathways with High School Partners

2.2

Increase Career and Technical Articulation with Four-Year Institutions

2.3

Promote Diversity to Provide a Meaningful Educational Experience in Our Communities

2.4

Establish Bridge Programs from Dual Credit, Career Pathways, Adult Education, and Extended Learning Services to Central Community College

2.5

Strengthen Partnerships to Enhance Offerings and Expand Opportunities

2.6

Increase Central Community College's Presence and Services in Our Service Area by Completing the Kearney Center's Facilities and Academic and Student Services Programming



Goal 2

Goal 3 Capitalize on Opportunities

Develop clear educational pathways by collaborating with community and educational partners to meet needs of students and emerging regional trends.



3.1

Assist Students in Planning Their Academic Experience and Transferring Credit Successfully

3.2

Collaborate with Community Partners and Civic Leaders to Cultivate Economic Development Initiatives in Our 25-County Service Area

3.3

Advance Environmental Sustainability Partnerships



Goal 3

Goal 4 Valuing Employees



Promote a culture of appreciation by improving orientation and collaboration, expanding professional development, improving communication, and supporting future leaders.

4.1

Improve Employee Orientation and Collaboration

4.2

Promote a Culture of Appreciation by Expanding Professional Development Opportunities and Improving Communication

4.3

Develop a Future Leaders Program to Assist Employees in Reaching Professional and Institutional Goals



Goal 4

Goal 5 Culture of Continuous Quality Improvement

Refine policies and practices to promote positive change and improve systems to align with strategic initiatives.



5.1 Promote Positive Communication and Encourage Input from Students, Faculty, and Staff

5.2 Evaluate and Adjust Policies and Practices to Increase Effectiveness, Eliminate Duplication, and Improve the Educational Environment

5.3 Package and Promote Data to Guide Decision-Making and Planning Across the College

5.4 Establish Leadership Groups with Cross-Representation to Improve Communication and Decision-Making

5.5 Align Fiscal, Technology, Physical Plant, Environmental Stewardship, and Informational Practices to Meet Customer Needs and Institutional Goals

Goal 5



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