2019–2020
GRADUATE OUTCOMES REPORT
(FOR THE 2017–18 GRADUATES)

Columbus
Grand Island
Hastings
Holdrege
Kearney
Lexington
Central Community College graduates continue to do well pursuing their post-CCC interests. Graduates of our career and technical education programs are successful in the job market and our academic transfer graduates are successful as they continue their education at four-year colleges.

*Data for the 2017-18 CCC graduates are the most recent available, as it allows time for students to become employed after graduation and that data to be reported.

For questions regarding the data, please contact the Institutional Research Department at 308-398-4222, Ext. 7387.

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Persons seeking further information concerning career and technical education offerings at Central Community College and any specific pre-requisite criteria for the various programs of study should contact: Senior Director of College Communications, 3134 W Highway 34, PO Box 4903, Grand Island NE 68802-4903, 308-398-4222, prdirector@cccneb.edu. To obtain this information in a language other than English or in an alternative format email prdirector@cccneb.edu or call 308-398-7355.
2,076 awards (degrees, diplomas, certificates) were awarded to 1,292 unduplicated recipients.

Source: 2017-2018 Enrollment Report

94% In CCC’s Service Area

6% Employed Full-Time* In Nebraska, Outside CCC’s Service Area

*Full-time employment is determined based on their annual income \( \geq \$18,720 \) (considering minimum wage = $9.00 and 40 hours of work per week) and may also include continuing education students. No results are duplicated and data also includes graduates employed in unknown Nebraska counties distributed among “in CCC service area”.

89% of the graduates were employed full time* or continuing education at Central Community College or other institutions.
Success Stories: 
Solid Foundation

John Molina is a recent CCC graduate, having completed his requirements for an Associate of Applied Science Degree in Business Administration in December 2019. As a student, Molina worked part-time for the CCC Human Resources Department and remained for a couple of months after graduating. He currently works at Goodwill Industries of Greater Nebraska in Grand Island where he is an administrative assistant for marketing and development.

Working for a nonprofit is nothing new for Molina as he previously interned for the Salvation Army. He even took a few turns ringing the bell during the Salvation Army’s Kettle Campaign.

Molina’s work at a nonprofit and the CCC Human Resources Department helped him build a great affection for helping people. It served as a guide for whatever he does professionally, and it is something that was reiterated in the business courses he took at CCC.

“They taught us about business ethics” he said. “We learned that some actions may be legal, but does it mean that they are ethical? Personally, I think that CCC does an extraordinary job of making sure that we don’t turn from what we believe is correct.”

Molina plans to attend Doane University to complete his bachelor’s degree. He would also like to earn a master’s degree.

Examples of Recent Graduate Positions

Business, Marketing & Management
- Administrative Assistant
- Consumer Loan Officer
- Human Resources Coordinator
- Insurance Agent
- Kitchen Staff
- Line Chef
- Payroll Specialist
- Retail Manager
- Sales Manager
- Tax Preparer

Health Sciences
- Dental Assistant
- Dental Hygienist
- Health Information Management
- In-Patient Medical Coder
- Medical Interpreter
- Medical Assistant
- Medical Lab Technician
- Occupational Therapy Assistant
- Practical Nurse
- Paramedicine
- Registered Nurse

Communication & Information Systems
- Cyber Security
- Desktop Technician
- Graphic Artist
- IT Technician
- Media Support Technician
- Photographer
- Programmer
- Social Media Producer
- Software Analyst
- Web Developer

Human Services & Resources
- Chemical Dependency Technician
- Corrections Officer
- Crime Lab Technician
- Daycare Owner
- Human Services
- Medical Receptionist
- Paraeducator
- Police Officer
- Security Manager
- Vocational Rehab Specialist

Environmental & Agricultural Systems
- Ag Technician
- Farm Management
- Forklift Operator
- Producer/Grower
- Sales

Skilled & Technical Sciences
- Automation Technician
- Automotive Technician
- CNC Specialist
- Collision Repair Specialist
- Commercial Driver
- Construction Foreman
- Diesel Technician
- Electrician
- Engineering Draftsman
- Heavy Equipment Operator
- HVAC Technician
- Quality Inspector
- Safety Inspector
- Welder

2017-18 Graduates’ Perception of Preparation by Education at CCC

2017-18 graduates were asked to rate the preparation they received from their education at CCC in professional skill sets defined within five general education groups. Four hundred and seventy-four graduates rated their ability to perform these skills as beginning, progressing, proficient, or advanced. The percentage of students rating the skill sets of the five groups as proficient or advanced is shown below:

- Communications: 91.6%
- Critical Thinking & Problem Solving: 91.3%
- Life & Career Skills: 91.4%
- Information & Technology: 83.4%
- Global Awareness: 93.7%

Source: Graduate Academic Experience Survey, 2017-18
Success Stories

Hometown Nurse

Jaimie Young began her days at CCC-Columbus in the certified nursing assistant program. After completing the requirements, she went on to earn an Associate’s Degree in Nursing, also at the Columbus Campus. Young went to the University of Nebraska-Lincoln to earn a Bachelor’s Degree in Nursing.

The Columbus native then returned home and, for the past 11 years, has been employed at Columbus Community Hospital (CCH). She currently works in the post-anesthesia care unit where she assists patients in the recovery room. “We monitor patients one-on-one as they wake up from anesthesia,” said Young. “After surgery, we make sure that there are no complications, that they’re comfortable and that their pain is under control. If there is any nausea, we treat that as well.”

One aspect she likes about her work is the variety of each day, because each patient coming out of anesthesia is a unique experience with different needs. She also believes the meticulous nature of meeting patient needs has helped her become more compassionate.

Young and her husband, Wilbur, have been married for 10 years and are the parents of a daughter and a son. She loves Columbus and looks forward to living in Columbus for a long time.
Success Stories

Back to His Roots

Dustin Schmidt’s professional life has come full circle. After working at a number of restaurant and food companies, Schmidt enrolled in the Hospitality Management and Culinary Arts program at CCC-Hastings, earning his associate’s degree in 2011.

“The instructors and the facility were wonderful,” said Schmidt. “It gave me more of the knowledge and technical skills that I could use in the workforce.”

After graduation, Schmidt worked at several different restaurants in the tri-cities area. Eventually, he was hired as a retail chef at Hy-Vee in Kearney, where he acted as a human encyclopedia conducting food demonstrations, answering customer questions about food preparation, and so much more. This experience helped him hone his customer services skills, which for a chef can be a unique experience as they don’t usually interact with the public.

In 2016, Schmidt returned to CCC as an instructor in the Hospitality Management and Culinary Arts program where he was able to draw on his food industry experience to help mold students wishing to enter the field.

“It gave me the opportunity to relate to students and know their desires or needs,” said Schmidt. “I was then able to structure my lesson plan and my instruction around those needs.”

In 2019, Schmidt returned to the industry and is now the executive chef at Odyssey, a fine-dining establishment in Hastings. Schmidt continues at CCC as an adjunct instructor, and uses the instructional skills he learned at the college to educate and train the staff at Odyssey.
The chart below represents the educational and employment outcomes of Central Community College’s 2017-18 graduates by program area.

<table>
<thead>
<tr>
<th>Program/Division</th>
<th>Certificate Recipients</th>
<th>Diploma Recipients</th>
<th>Degree Recipients</th>
<th>Total Unduplicated Recipients</th>
<th>Continuing Education</th>
<th>Employed Full-Time</th>
<th>Employed Part-Time</th>
<th>Percent Employed Full-Time and/or Continuing Education</th>
<th>Three-year average hourly rate for degree recipients (2015-16, 2016-17, &amp; 2017-18)</th>
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<td>Academic Transfer</td>
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<td>161</td>
<td>130</td>
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<td>81</td>
<td>93%</td>
<td>$11.81</td>
<td>$15.77</td>
<td>$13.78</td>
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<td>Business, Marketing and Management</td>
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<td></td>
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<td>Business Administration</td>
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<td>52</td>
<td>72</td>
<td>177</td>
<td>111</td>
<td>128</td>
<td>31</td>
<td>92%</td>
<td>$16.46 $18.58 $17.65</td>
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<td>5</td>
<td>12</td>
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<td>85%</td>
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<td>8</td>
<td>7</td>
<td>21</td>
<td>16</td>
<td>9</td>
<td>12</td>
<td>90%</td>
<td>$11.57 $12.21 $11.95</td>
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<td></td>
<td></td>
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<td>Information Technology and Systems</td>
<td>27</td>
<td>16</td>
<td>19</td>
<td>62</td>
<td>43</td>
<td>35</td>
<td>17</td>
<td>92%</td>
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<td>7</td>
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<td>10</td>
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<td>4</td>
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<td>42</td>
<td>22</td>
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<td>14</td>
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<td>17</td>
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<td>0</td>
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<td>33%</td>
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<tr>
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<td>10</td>
<td>18</td>
<td>5</td>
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<td>4</td>
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<td>$10.90</td>
<td>$13.86 $12.26</td>
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<td>8</td>
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<td>$18.82</td>
<td>$21.78</td>
<td>$20.58</td>
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<td>Health Information Management Services</td>
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<td>11</td>
<td>50</td>
<td>31</td>
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<td>5</td>
<td>9</td>
<td>14</td>
<td>7</td>
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<td>$13.94 $13.64</td>
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<td>3</td>
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<td>3</td>
<td>0</td>
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<td>0</td>
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<td>$18.08</td>
<td>$19.92 $19.19</td>
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<td>Nursing Education - Associate Degree in Nursing (ADN)</td>
<td>66</td>
<td>66</td>
<td>65</td>
<td>0</td>
<td>98%</td>
<td>$25.33</td>
<td>$26.42</td>
<td>$25.81</td>
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<td>Nursing Education - Licensed Practical Nurse (LPN)*</td>
<td>34</td>
<td>34</td>
<td>28</td>
<td>65</td>
<td>94%</td>
<td>$17.52</td>
<td>$18.07</td>
<td>$16.74</td>
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<td>Occupational Therapy Assistant</td>
<td>15</td>
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<td>3</td>
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<td>93%</td>
<td>$16.67</td>
<td>$18.06</td>
<td>$17.30</td>
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<td>Paramedicine</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>100%</td>
<td>$21.29</td>
<td>$41.70</td>
<td>$33.22</td>
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<td>Skilled and Technical Sciences</td>
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<td>Advanced Manufacturing Design Technology</td>
<td>36</td>
<td>11</td>
<td>7</td>
<td>54</td>
<td>43</td>
<td>37</td>
<td>15</td>
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<td>6</td>
<td>5</td>
<td>19</td>
<td>8</td>
<td>11</td>
<td>7</td>
<td>79%</td>
<td>$14.80 $20.51 $17.26</td>
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<td>5</td>
<td>19</td>
<td>54</td>
<td>24</td>
<td>37</td>
<td>15</td>
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<td>5</td>
<td>9</td>
<td>33</td>
<td>21</td>
<td>17</td>
<td>15</td>
<td>91%</td>
<td>$13.23 $18.14 $15.53</td>
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<td>28</td>
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<td>57</td>
<td>6</td>
<td>95%</td>
<td>$18.52 $19.70 $19.20</td>
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<td>9</td>
<td>17</td>
<td>33</td>
<td>18</td>
<td>24</td>
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<td>88%</td>
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<td>16</td>
<td>45</td>
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<td>24</td>
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<td>82%</td>
<td>$15.06 $16.77 $16.09</td>
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<td>Heating, Air Conditioning and Refrigeration</td>
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<td>4</td>
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<td>2</td>
<td>80%</td>
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<td>7</td>
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<td>1</td>
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<td>43%</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A N/A</td>
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<td>Mechatronics</td>
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<td>9</td>
<td>32</td>
<td>20</td>
<td>27</td>
<td>3</td>
<td>94%</td>
<td>$28.62</td>
<td>$32.13 $30.44</td>
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<td>2</td>
<td>3</td>
<td>100%</td>
<td>$19.52</td>
<td>$42.70</td>
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<tr>
<td>Truck Driving*</td>
<td>26</td>
<td>26</td>
<td>3</td>
<td>3</td>
<td>2</td>
<td>4</td>
<td>14</td>
<td>64%</td>
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</tr>
<tr>
<td>Welding Technology</td>
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<td>52</td>
<td>19</td>
<td>80</td>
<td>49</td>
<td>51</td>
<td>21</td>
<td>88%</td>
<td>$16.86 $17.77 $17.45</td>
</tr>
<tr>
<td>TOTAL (unduplicated)</td>
<td>424</td>
<td>258</td>
<td>610</td>
<td>1,292</td>
<td>742</td>
<td>819</td>
<td>343</td>
<td>89%</td>
<td>$17.48 $18.36 $17.99</td>
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<tr>
<td>TOTAL (duplicated for those 4 students with 2 degrees)</td>
<td>614</td>
<td>1,296</td>
<td>745</td>
<td>820</td>
<td>345</td>
<td>89%</td>
<td>$17.48</td>
<td>$18.36</td>
<td>$17.98</td>
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</table>

Source: 2017-18 CCC Graduates (7/1/17-6/30/18), National Student Clearinghouse (NSCH) (as of 12/7/19) and Nebraska Department of Labor (as of 3/30/20).

1. If students received multiple academic awards, the highest is represented across all fields.
2. Four students completed two degrees in the same academic year and are represented in both programs. At the bottom of the chart, the unduplicated total line includes the four students once and the duplicated total line includes these students twice (once for each program area).
3. Subsequent enrollment information from National Student Clearinghouse and may include employed students.
4. Full-time employment determined based on their annual income less than $18,720 (considering minimum wage = $9.00 and 40 hours of work per week) and may also include continuing education students.
5. Part-time employment determined based on their annual income less than $18,720 (considering minimum wage = $9.00 and 40 hours of work per week) and may also include continuing education students.
6. Unduplicated across students continuing education and employed full-time.
7. Only includes full-time employment of degree recipients using quarterly salary reports from Department of Labor (DOL) to determine average hourly rate.
8. These programs do not offer degrees, so the average hourly rate for these respective programs is either for certificates or diplomas, depending on the program.
Central Community College and our Career and Employment Services staff are committed to supporting students throughout their time at CCC by providing guidance on which program to choose, giving assistance with securing internships and part-time work, and providing support through the job search process at graduation and beyond. Employers with job opportunities are connected with students and alumni through a variety of services provided by our Career and Employment Services staff.

For more information about posting job openings on our online job board or other services, visit www.cccneb.edu/ces or one of our Career and Employment Services directors.

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