

**CENTRAL COMMUNITY
COLLEGE
2018
EQUITY IN ATHLETICS REPORT**

The following is the summary of the annual Equity in Athletic report as well as additional consumer information as required by the Equity in Athletics Disclosure Act.

Equity in Athletics 2018

Institution: Central Community College (180902)

User ID: E1809021

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		<input type="checkbox"/> Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input type="checkbox"/>		<input type="checkbox"/> Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		<input type="checkbox"/> Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input type="checkbox"/>		<input type="checkbox"/> Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		<input type="checkbox"/> Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			<input type="checkbox"/> Football	<input type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>		<input type="checkbox"/> Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		<input type="checkbox"/> Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>		<input type="checkbox"/> Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		<input type="checkbox"/> Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		<input type="checkbox"/> Soccer	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Softball			<input checked="" type="checkbox"/> Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		<input type="checkbox"/> Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming			<input type="checkbox"/> Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		<input type="checkbox"/> Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>		<input type="checkbox"/> Track and Field (Outdoor)	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		<input type="checkbox"/> Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		<input type="checkbox"/> Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		<input type="checkbox"/> Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT
 The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Basketball	14	8
Golf	8	
Soccer	29	
Softball		14
Volleyball		13
Total Participants Men's and Women's Teams	51	35
Unduplicated Count of Participants <i>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</i>	51	35

CAVEAT
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1	1						1
Golf		1	1						1
Soccer		1	1						1
Coaching Position Totals	0	3	3	0	0	0	0	0	3

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1	1						1
Softball		1	1						1
Volleyball						1	1		1
Coaching Position Totals	0	2	2	0	0	1	1	0	3

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	25,611	19,799
Number of Head Coaching Positions Used to Calculate the Average	3	3
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	98,504	114,225
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	0.78	0.52

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		2		2					2
Golf		1		1					1
Soccer		1		1					1
Coaching Position Totals	0	4	0	4	0	0	0	0	4

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						1		1	1
Softball		1	1			1		1	2
Volleyball		1		1					1
Coaching Position Totals	0	2	1	1	0	2	0	2	4

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	2,302	2,774
Number of Assistant Coaching Positions Used to Calculate the Average	3	4
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	1	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	24,664	36,987
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	0.28	0.30

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	47,954	63,837	111,791
Ratio (percent)	43	57	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	1,773	1,964	3,737
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		By Total Team	Operating Expenses
		Operating Expenses per Participant	By Team	Operating Expenses per Participant	By Team		
Basketball	14	1,454	20,359	8	2,286	18,291	38,650
Golf	8	826	6,604				6,604
Soccer	29	702	20,345				20,345
Softball				14	1,531	21,437	21,437
Volleyball				13	3,503	45,543	45,543
Total Operating Expenses Men's and Women's Teams	51		47,308	35		85,271	132,579

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	132,356	104,248	236,604
Golf	59,518		59,518
Soccer	134,107		134,107
Softball		120,261	120,261
Volleyball		141,705	141,705
Total Expenses of all Sports, Except Football and Basketball, Combined	193,625	261,966	455,591
Total Expenses Men's and Women's Teams	325,981	366,214	692,195
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			58,129
Grand Total Expenses			750,324

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	132,356	104,248	236,604
Golf	59,518		59,518
Soccer	134,107		134,107
Softball		120,261	120,261
Volleyball		141,705	141,705
Total Revenues of all Sports, Except Football and Basketball, Combined	193,625	261,966	455,591
Total Revenues Men's and Women's Teams	325,981	366,214	692,195
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			58,129
Grand Total for all Teams (includes by team and not allocated by gender/sport)			750,324

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

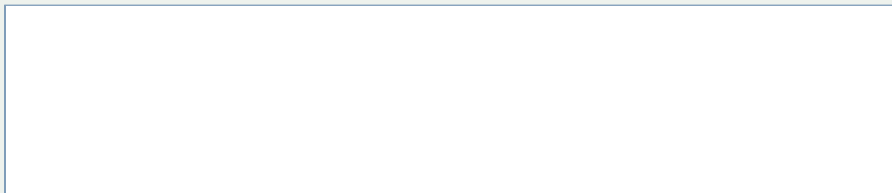
	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	76,833	59,397	136,230
2 Total of Assistant Coaches' Salaries	6,906	11,096	18,002
3 Total Salaries (Lines 1+2)	83,739	70,493	154,232
4 Athletically Related Student Aid	47,954	63,837	111,791
5 Recruiting Expenses	1,773	1,964	3,737
6 Operating (Game-Day) Expenses	47,308	85,271	132,579
7 Summary of Subset Expenses (Lines 3+4+5+6)	180,774	221,565	402,339
8 Total Expenses for Teams	325,981	366,214	692,195
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	145,207	144,649	289,856
10 Not Allocated Expenses			58,129
11 Grand Total Expenses (Lines 8+10)			750,324
12 Total Revenues for Teams	325,981	366,214	692,195
13 Not Allocated Revenues			58,129
14 Grand Total Revenues (Lines 12+13)			750,324
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.



Part A - Unduplicated Count

12-month Unduplicated Count by Race/Ethnicity and Gender

July 1, 2017 - June 30, 2018

Reporting Reminders:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Even though Teacher Preparation certificate programs may require a bachelor's degree for admission, they are considered subbaccalaureate undergraduate programs, and students in these programs are undergraduate students.

Men


Students enrolled for credit	Undergraduate students
Nonresident alien	0
Hispanic/Latino	747
American Indian or Alaska Native	23
Asian	67
Black or African American	109
Native Hawaiian or Other Pacific Islander	10
White	2,586
Two or more races	7
Race and ethnicity unknown	55
Total men	3,604
Total men prior year	3,695

Women

Students enrolled for credit	Undergraduate students
Nonresident alien	0
Hispanic/Latino	1,006
American Indian or Alaska Native	32
Asian	68
Black or African American	108
Native Hawaiian or Other Pacific Islander	6
White	4,220
Two or more races	8
Race and ethnicity unknown	104
Total women	5,552
Total women prior year	5,543

Grand total (2017-18)

Prior year data:

Unduplicated headcount (2016-17)	9,238
 Total enrollment Fall 2017	6,082

NOTE: Grand total (2017-18) calculated above is expected to be greater than Total enrollment Fall 2017.

Number of 2017-2018 students who received athletically related student aid, categorized by race and gender.

Demographic Information	Number of Students	Percentage
Female	36	50.7%
Male	35	49.3%
TOTAL	71	100.0%
 		
Asian	0	0.0%
Black/ African-American	7	9.9%
Hispanic/ Latino	7	9.9%
Two or more races	5	7.0%
White	52	73.2%
TOTAL	71	100.0%

All Completers

Institutions must report the following information. (Some data will be pre-populated from the completions by CIP code data.)

All Completers

Number of students by gender and race and ethnicity earning an award between July 1, 2017 and June 30, 2018. Count each student only once, regardless of how many awards he/she earned. The intent of this screen is to collect an unduplicated count of total numbers of *completers*.

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

	Men		Women		Total Students
	Number of Students	Total Awards	Number of Students	Total Awards	
<u>Nonresident alien</u>	<input type="text" value="0"/>	0	<input type="text" value="0"/>	0	0
<u>Hispanic/Latino</u>	<input type="text" value="144"/>	226	<input type="text" value="86"/>	119	230
<u>American Indian or Alaska Native</u>	<input type="text" value="6"/>	14	<input type="text" value="4"/>	5	10
<u>Asian</u>	<input type="text" value="5"/>	7	<input type="text" value="7"/>	7	12
<u>Black or African American</u>	<input type="text" value="11"/>	13	<input type="text" value="3"/>	3	14
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="4"/>	7	<input type="text" value="2"/>	4	6
<u>White</u>	<input type="text" value="482"/>	920	<input type="text" value="532"/>	740	1,014
<u>Two or more races</u>	<input type="text" value="1"/>	4	<input type="text" value="1"/>	3	2
<u>Race and ethnicity unknown</u>	<input type="text" value="3"/>	3	<input type="text" value="1"/>	1	4
TOTAL	656	1,194	636	882	1,292
PY TOTAL	674		717		1,391

Transfers/exclusions

- In the columns below, report the status of those students in the 2014 cohort of full-time, first-time degree/certificate-seeking undergraduate students listed in Column 10 who did not complete a program as of August 31, 2017.
- Report transfers-out who did not complete a program in Column 30. If the mission of your institution includes providing substantial preparation for students to enroll in another eligible institution WITHOUT having completed a program, you must report transfer-out data in Column 30. A school is required to report only on those students that the school knows have transferred to another eligible institution. A school must document that the student actually transferred. If it is not part of your mission, you may report transfer-out data if you wish.
- Report eligible exclusions from the cohort in Column 45. The ONLY allowable categories for this column are:
 students who died or became permanently disabled
 students who left school to serve in the armed forces (or have been called up to active duty)
 students who left school to serve with a foreign aid service of the Federal Government
 students who left school to serve on an official church mission
- Column 52 [No longer enrolled] will be calculated for you. This includes students who have dropped out as well as those who completed in greater than 150% of normal time.
- If you do not have any values to report in either Column 30, 45, or 51, you must enter at least one zero in a field on this screen to continue.

Cohort of full-time, first-time degree/certificate-seeking undergraduate students

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Screen 3 of 5	Cohort year 2014					
	Cohort (Column 10)	Total completers within 150% (Column 29)	Total transfer-out students (Column 30)	Total exclusions (Column 45)	Still enrolled (Column 51)	No longer enrolled (Column 52)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	76	25	15	0	7	29
American Indian or Alaska Native	0	0	0	0	0	0
Asian	5	3	1	0	0	1
Black or African American	16	2	8	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	238	122	25	1	9	81
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	0	1
Total men	336	152	49	1	16	118

Women

Screen 3 of 5	Cohort year 2014					
	Cohort (Column 10)	Total completers within 150% (Column 29)	Total transfer-out students (Column 30)	Total exclusions (Column 45)	Still enrolled (Column 51)	No longer enrolled (Column 52)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	55	8	11	0	16	20
American Indian or Alaska Native	1	0	0	0	0	1
Asian	4	2	1	0	0	1
Black or African American	7	0	4	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	215	88	40	0	22	65
Two or more races	3	1	1	0	0	1
Race and ethnicity unknown	1	0	0	0	0	1
Total women	286	99	57	0	38	92
Total men + women	622	251	106	1	54	210
Total in prior year (men and women)	710		109			

77 students in 2014-2015 cohort of students who received athletically-related financial aid

Other years are unavailable; drilling down by gender, race, and sport would make individual students identifiable.

Results of 2014-15 cohort*	Number	Percent
Received an award from CCC and:		
Did not attend another institution	6	7.8%
Attended another institution after CCC	13	16.9%
Received a degree from a four-year institution	19	24.7%
SUBTOTAL	38	49.4%
Received an award from another institution without receiving one from CCC	3	3.9%
Attending/ attended another institution without receiving an award from CCC	26	33.7%
Not enrolled at CCC or another institution in Fall 2018	10	13.0%
TOTAL 2014-15 COHORT	77	100.0%

Note: 3 are currently enrolled at CCC in Fall 2018 after either graduating from CCC or attending another institution and coming back to CCC

*Based on 150% graduation rates
 *Information from National Student Tracker.